

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## FS (and below)

For 3rd Quarter 2011 for period ending June 30, 2011

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2011Thru06-30
	2006	2007	2008	2009	2010	
Number of Complaints Filed	140	111	113	100	121	109
Number of Complainants	123	102	103	47	114	100
Repeat Filers	13	9	10	4	4	8

  

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2011Thru06-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2006	2007	2008	2009	2010	
Race	30	20	26	23	32	30
Color	3	4	0	6	0	1
Religion	6	2	2	2	4	3
Reprisal	63	57	54	45	39	46
Sex	55	41	39	32	41	48
National Origin	24	9	10	14	15	12

Equal Pay Act	0	3	2	0	1	1
Age	41	36	23	35	35	39
Disability	32	26	25	16	26	21
Non-EEO	3	2	5	7	11	11
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2011Thru06-30</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	
Appointment/Hire	16	18	12	3	3	6
Assignment of Duties	13	13	14	17	11	14
Awards	5	0	3	4	0	4
Conversion to Full-time	0	0	0	0	1	0
<b>Disciplinary Action</b>						
Demotion	1	2	1	1	0	0
Reprimand	3	3	0	6	1	4
Suspension	1	2	3	5	7	5
Removal	0	1	0	2	1	1
Other	0	3	0	2	2	2
Duty Hours	2	4	3	4	1	1
Evaluation Appraisal	10	5	10	9	5	11
Examination/Test	0	0	1	1	0	0
<b>Harassment</b>						
Non-Sexual	60	40	51	47	51	48
Sexual	5	8	3	4	5	0
Medical Examination	0	0	0	0	0	0

Pay (Including Overtime)	3	1	1	2	5	4
Promotion/Non-Selection	28	19	18	21	27	20
Reassignment						
Denied	0	0	0	3	1	1
Directed	3	5	0	4	1	1
Reasonable Accommodation	5	4	8	3	12	10
Reinstatement	0	1	0	0	1	0
Retirement	7	4	2	5	0	1
Termination	14	9	5	6	12	16
Terms/Conditions of Employment	24	27	31	15	10	18
Time and Attendance	5	9	6	7	0	2
Training	6	3	4	4	1	7
Other	10	5	5	4	18	12
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2011Thru06-30
	2006	2007	2008	2009	2010	
Complaints pending during fiscal year						
Average number of days in investigation	192.26	191.29	240.56	249.32	336.69	213.37
Average number of days in final action	186.62	374.86	770.92	782.83	910.62	523.74
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	188.70	192.95	252.13	248.02	272.95	213.80
Average number of days in final action	20.52	114.70	99.84	251.26	261.82	94.10







[illegible]

[illegible]



Employment												
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings Without Hearing</b>	1		0		1		4		10		6	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	1	10	0	0
Awards	0	0	0	0	1	100	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	1	10	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	1	17
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	1	100	0	0	0	0	1	25	3	30	2	33
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	2	50	1	10	0	0
Reassignment												

Denied	0	0	0	0	0	0	0	0	0	0	1	17
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	2	20	1	17
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	1	17
Termination	0	0	0	0	0	0	1	25	1	10	1	17
Terms/Conditions of Employment	0	0	0	0	0	0	1	25	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	2	20	0	0
Pending Complaints Filed in Previous Fiscal Years by Status			Comparative Data									
			Previous Fiscal Year Data					2011Thru06-30				
			2006	2007	2008	2009	2010					
Total complaints from previous Fiscal Years			356	350	324	312	218	209				
Total Complainants			252	260	254	247	143	165				
Number complaints pending												
Investigation			17	18	10	11	10	13				
ROI issued, pending Complainant's action			0	3	1	0	3	0				
Hearing			17	18	75	77	57	81				
Final Agency Action			131	130	117	42	32	39				
Appeal with EEOC Office of Federal Operations			3	4	5	5	6	9				
Complaint Investigations			Comparative Data									
			Previous Fiscal Year Data					2011Thru06-				

	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>30</b>
Pending Complaints Where Investigations Exceed Required Time Frames	9	8	18	26	37	25